

Quizlet PRE-TEST

NAME _____

5 Written questions

1. This act, signed into law by President Lyndon Johnson on July 2, 1964, prohibited discrimination in public places, provided for the integration of schools and other public facilities, and made employment discrimination illegal

2. A plan that focuses on the hiring, training, and promoting of individuals in protected classes that are underrepresented in the organization's workforce.

3. Assimilation: taking on the appearance and values of the dominant culture. It is important to recognize that assimilation occurs under varying conditions: sometimes it is forced, other times it is desired, and its success is usually mitigated by recognizable difference such as skin color. Native American people have experienced forced assimilation through the taking of their children to white run schools to unlearn their culture—this is considered cultural genocide.

4. The behaviors, attitudes, artifacts and belief system developed by a group to adapt to their context.

5. A commission of the federal government charged with enforcing the provisions of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Equal Pay Act of 1963, the Americans with Disabilities Act of 1990, and other fair employment practices legislation. Purdue University is subject to these regulations and this commission.

5 Matching questions

1. The Dawes Act of 1887

 a

2. Generalizations

Includes characteristics or factors such as personality, work style, religion, race, ethnicity, gender, sexual orientation, having a disability, socioeconomic level, educational attainment, and general work experience. Diversity refers to all of the characteristics that make individuals different from each other.

3. Belief

 b

4. Cultural Incapacity

the General Allotment Act or the Dawes Severalty Act of 1887), adopted by Congress in 1887, authorized the President of the United States to survey American Indian tribal land and divide it into allotments for individual Indians. Those who accepted allotments and lived separately from the tribe would be granted United States citizenship.

5. Diversity

 c Demean differences

(ex. Puts down family values)

d

a number of memes and thoughts that combine to form basis of a system, the investment one has in fulfillment a segment of knowledge or truth

e

A general statement or concept obtained by inference from specific cases

5 Multiple choice questions

1. Cultural Competence is understanding the development of, applied meaning to, the relationship to and the functions of Artifacts and Values
 - a. Cultural Destructiveness
 - b. Cultural Competence
 - c. Cultural Competence (KOEN)
 - d. Cultural Incapacity
2. The geographic position, educational environment, governmental system, time period and use of space where human beings are birthed, develop, learn and mature
 - a. Habit
 - b. Denial
 - c. Meme
 - d. Context
3. The deeply held belief system that have provides helpful meaning to events, geography and context
 - a. Tolerance
 - b. Values (Koen)
 - c. Adaptation
 - d. Artifacts (Koen)
4. A system that is disgned to benefit the creators
 - a. Bigotry
 - b. Tolerance
 - c. Belief
 - d. Hegemony

5. A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- a. Intrinsic Motivation
 - b. Discrimination
 - c. Hispanic or Latino
 - d. Assimilation

5 True/False questions

1. Discrimination → Legal Process for answering in a court of law illegal violation of the 1964 Civil Rights Act

True False

2. 4 Truths about human behavior → 1. All behavior is goal oriented
2. People can learn, change and Grow
3. Attitude is a response to a goal
4. People what they believe work, even when it does not

True False

3. Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) → A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

True False

4. Bigotry → The behaviors, attitudes, artifacts and belief system developed by a group to adapt to their context.

True False

5. Meritocracy Myth → the physical representation of manifestation of deeply held values

True False