



ANDRE' M. KOEN

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Dear Mr. or Mrs.:

Andre currently serves as the Chief facilitator for AM Horizons training group where his online and face to face diversity and inclusion courses and keynote speaking helps develop effective integration of workforce diversity and organizational core values.

Andre currently serves as the EEO/Affirmative Action Diversity Coordinator for Anoka County, Minnesota, where he educates the community on State and Federal laws, statutes, rules, codes and regulations governing employment and human rights functions, including U.S. Equal Employment Opportunity Commission (EEOC) rules, Americans with Disability Act (ADA), and Age Discrimination in Employment Act of 1967 (ADEA). Prior to his work in Anoka County, Andre was the Academic Dean at National American University, where he inspired mid-career adults to live their dreams and reach their full potential. Andre believes that people possess the ability to empower themselves, and this belief is made manifest by his unique style of teaching.

The National Association of Human Rights Workers awarded Andre with the Human Rights Worker of the Year award for Andre's continued dedication to human and civil rights. In addition, Andre has received both the "American Red Cross Marketing" and "The Community Presentations Volunteer of the Year" awards for the difference he is recognized as making in his community.

As the EEOC/Affirmative Action Diversity Coordinator for Anoka County, Minnesota, he educated the community on State and Federal laws, statutes, rules, codes and regulations governing employment and human rights functions, including U.S. Equal Employment Opportunity Commission (EEOC) rules, Americans with Disability Act (ADA), and Age Discrimination in Employment Act of 1967 (ADEA). Prior to his work in Anoka County, Andre was the Academic Dean at National American University, where he inspired mid-career adults to live their dreams and reach their full potential. Andre believes tha

Prior to AYF, Andre served as coordinator of Special Services for the St. Joseph Residential Treatment Center in Dayton, Ohio. In these ways, he has shown that he is committed to multicultural awareness, and youth development.

There are many words that define Andre Koen, but the most definitive is, "Andre, the Enkindled Spirit."

Sincerely,

Andre' M. Koen