



*amhorizons.com*

## *AM Horizons Training Group*

The AM Horizons Training Group helps government and educational organizations prepare individuals for the challenges in shaping a changing world by systematically providing experiences, trainings and workshops that:

- Build personal and professional effectiveness
- Increase one's discretionary effort
- Build self-efficacy
- Heighten creative and innovative thinking
- Improve cultural resiliency and the ability to "bounce back" quickly
- Increase group effectiveness, teamwork, and morale
- Attain goals though conflict, mediation, and cooperating
- Neutralize the negative effects of gossip, low expectations, and burn out
- Create space for accountability, responsibility, and movement
- Enkindle a passion for and importance of servant leadership

### **We have a political agenda.**

Our agenda is to simply have people recognize the need for wholeness of others as we see that reflected in ourselves. That is why we deliver innovative and effective educational processes that are tailored to your specific goals while applying the industries best outcome based practices.

### **Our multi-phase "hands on" program guarantees that theories become practice and that practices become production.**

Thousands of individuals around the world have been touched through our multifaceted programs. Beginning with the end in mind in the creation, implementations, and application of our course has led to greater return on investment, not only in humans as resources, but in capital as productivity rises.

Our cadre of courses, trainings, and workshops are conducted, online, in cohorts, or as large staffs. These sessions are organized as both long term and short-term engagements.

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# AM Horizon's Courses

## GENERAL DIVERSITY 10 WEEK COURSE

**Module 1** What is Diversity?

**Module 2** How Did We Get This Way?

**Module 3** What is Culture?

**Module 4** Defining Systems of Power

**Module 5** Oppressive individuals/  
Oppressive institutions

**Module 6** What is Organizational Culture?

**Module 7** What is in a Race?

**Module 8** Poverty to Palaces

**Module 9** Power of the Becoming an Ally

**Module 10** Capstone

## TEACHING FOR DIVERSITY AND SOCIAL JUSTICE 10 WEEK COURSE

**Module 1** Teach What to Whom?

**Module 2** Problem of a Paradigm

**Module 3** Courage to Teach

**Module 4** Pedagogy, taxonomy and culture

**Module 5** "Obstacle illusions" in Teaching  
and Learning

**Module 6** We Cannot Teach What We Do Not Know

**Module 7** Affirmative Action and the Problem  
with Diversity

**Module 8** Race and Racism: an Economic Theory

**Module 9** Differentiated instruction/  
Equity in Education

**Module 10** Capstone

## POLICING FOR INCLUSION 10 WEEK COURSE

**Module 1** Highest Order of Business: Self-Care

**Module 2** Conflict as the Norm

**Module 3** Power to Police, Promise to Protect

**Module 4** Profiling: Hammer and Nail

**Module 5** Implicit Bias and Selective Attention

**Module 6** Prejudice Can Save Your Life

**Module 7** Reverse Discrimination,  
Affirmative Action, and Bigfoot

**Module 8** Ethics of Race and the Hegemony

**Module 9** Maintaining My Humanity

**Module 10** Capstone

