



amhorizons.com

Do you need our services?

1 Your employees
are stuck

2 Your customer service
is not serving you well

3 Your client demographic has changed
but your staff has not

Tired of “diversity trainings”
that increase ineffective behaviors?

Not sure how to reach those who don't get it?

Ready to build groups that work collaboratively?

WHEN THE STUDENT IS READY...WE ARE!

ANDRE KOEN 651.998.9376 #andrekoen
andrekoen.com | organizationallift.org | amhorizons.com





How We Work

We cause, teach, and inspire people to think.

We ask them to find solutions to their group's problems. I know that sounds nice. The truth is that we can come to your organization and do a great presentation, but at the end of the day we are going home and you will be left to deal with each other.

NO BLAME, FAULT, OR GUILT

We want you above all else to think and think critically about diversity issues. None of currently living set up the systems of racism, sexism or prejudice, so spending time blaming and pointing fingers is a waste of time. Our training spend more time looking at our commonalities than placing fault or blame.

JUST RESPONSIBILITY

We have to take responsibility for the world that was given to us, although we did not create these systems. We must create justice and equity in our lifetime so our children can live better lives.

WE PROMISE 3 THINGS

- 1** You and your group will not think about yourselves, your professional; relationships or familial relationships the same because we will cause you to re-examine everything you have been taught about people who differ from you and what you think you know about them.
- 2** You will enjoy being with each other during our diversity sessions. Not just having fun, but enjoying the process of learning from each other through experiential activities, videos, and discussion. We have no talking heads.
- 3** You will have plans of action, things to do next, and ways to sustain both personally and professionally what you have learned.

100% GUARANTEE

If a group follows the process that I present, not only will they be more productive, they will think critically, have better attitudes, create a better working environment and be more effective in their personal lives.

IF YOU ARE UNSATISFIED...

I will do your next presentation

FOR FREE

