



amhorizons.com

Can You Handle the Truth Tour

TOUR OF TOPICS

- Life & Death of a Hegemony
- Moral Positioning
- Race: The American Swastika
- The Myth of the Right Fit: Uncovering the Lie
- You're Not the Boss of Me
- I Have Forgotten More Than You Know: Generations in the Workplace
- Simulating Manhood
- The Bridge of Excuses: Truth, Lies and Things We Make Up
- The Out-of-Context Problems
- The Pricked Heart
- Attitude Adjustment
- Who Stole the Soul?
- Cultural Competence 2.0
- Prejudice is Good
- Deliver Us From Evil in the Workplace
- To Live and Die in a Meme
- 101-Year Game of Catch Up
- Networks = Net Worth
- Archie Bunker: The Great American Hero
- What is in a Name: Colored People or People of Color?
- Battling Bikini Zombie Babes: The Battle for Dignity of Women and Girls
- How to Start a Guerrilla War: Our Ambiguity is Our Effectiveness
- Hurt People, Hurt People
- Gorilla Dance
- The Price is Right
- IQ for What?
- The Root of Human Motivation

ANDRE KOEN 651.998.9376 #andrekoen
andrekoen.com | organizationalift.org | amhorizons.com





Core Programs

BULLYING AND INTIMIDATION INTERVENTION

Bullying and cyber-intimidation harm schools and create costly liabilities in our workplaces. We find the best solutions for you both in our facilitated classroom discussion and through our online course.

CREATING A RESPECTFUL ENVIRONMENT

As our workplaces become more complex in ethnic, cultural and learning styles, we can empower employees to communicate and build upon the synergy of their diverse experiences to replace conflict with growth.

CONFLICT MANAGEMENT IN THE ORGANIZATION

Finite resources, vague goals and limited time are the volatile mixtures that produce conflict. In this workshop, employees learn innovative methods to negotiate conflict productively.

3-HOUR SENSITIVITY TRAINING/COACHING

Individual Training Session: \$350

How do I find my blind spots? I look for them. It is not our fault what we learned or did not learn about others growing up. Our parents given the tools they had available to them did the best they could with what they had. They were able to share their version and perspectives of the world that often had bias and jaded paradigms.

As we get older, it becomes our responsibility to search for the truth and expand on everything given to us. These sessions are designed to create more cultural competence on a number of issues.

Course Type:

- 1 *Facilitated Program* \$850.00
- 2 *Independent Study/Certificate* \$450.00
- 3 *Independent Course - No Certificate* . . \$250.00

CULTURAL SENSITIVITY COACHING

Our world continues to change and our social and business networks are becoming increasingly integrated systems. Events in China can enhance or disrupt our daily lives, because we are all interconnected. This session explores the public and private roles we all play and the profitable lessons we can learn from each other.

DISCRIMINATION/MICRO-INEQUITIES TRAINING

Micro-inequities and discrimination can undermine workplace and social cooperation. In this session, supervisors and business leaders learn how to minimize unproductive and unprofitable behavior and optimize the discretionary efforts of their employees.

SEXUAL HARASSMENT & THE HOSTILE WORK ENVIRONMENT

Workplaces free of harassment produce employees that are more willing and able to focus on work goals by increasing their personal effectiveness while allowing co-workers to grow. This session explores interpersonal techniques that bypass harassment and empower employee relations to maximize a return on investment.

Course Topics:

- Bullying and Intimidation Intervention
- Creating a Respectful Environment
- Conflict Management in the Organization
- Cultural Sensitivity Coaching
- Discrimination/Micro-inequities Training
- Sexual Harassment and the Hostile Work Environment
- Cross Cultural Communication and Conflict

