



IF I HAD A HAMMER

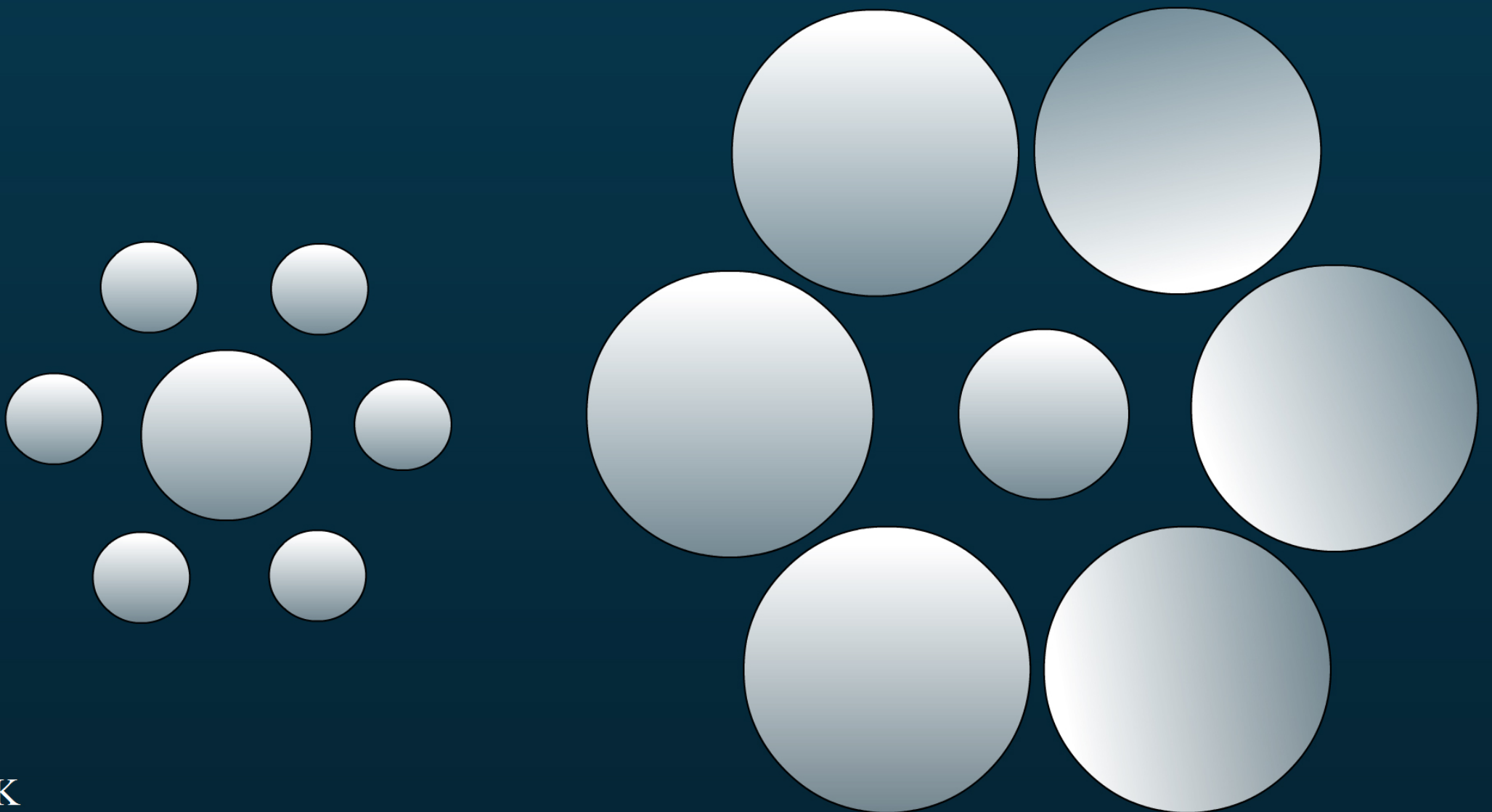
THE POWER OF RACIAL PROFILING



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recycling minds andrekoen.com

CONTEXT CULTURE PARADIGM THOUGHT BELIEF BEHAVIOR



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When did you first become aware of human differences based on race, ethnicity or gender roles?

What is your racial group?

What is your cultural group?

Who was able to interpret this awareness for you?

Does society hold higher value for different groups? Why or why not?

INFORMING CHANGE

When you were a child who was helpful in teaching about being inclusive of all people?

Parents

not helpful 1 to 5 very helpful



Extended Family

not helpful 1 to 5 very helpful



School or Educational Institutions

not helpful 1 to 5 very helpful



Faith Community

not helpful 1 to 5 very helpful



Friends

not helpful 1 to 5 very helpful



Describe 3 things that make you proud of your racial or cultural group.

List 3 things that make you embarrassed of your racial or cultural group.

Describe a time when you were the bystander to an act of bigotry, prejudice or discrimination.

What was the effect of your silence?

What contributed to you being a bystander? On a scale of one to five rate the level of influence of each statement.

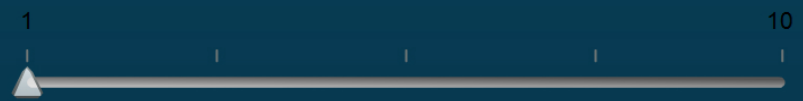
Fear of the group
not a lot 1 to 5 very much so



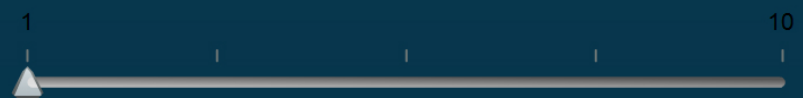
Not knowing what to do
not a lot 1 to 5 very much so



Being alone
not a lot 1 to 5 very much so



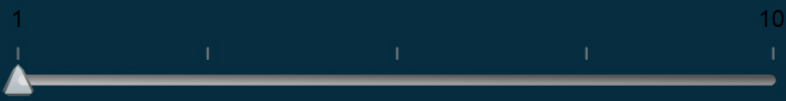
Your ability to empathize
not a lot 1 to 5 very much so



EMPOWERING CHANGE: Courage

Describe a time when you were in an "emergency" situation. What was helpful in effectively managing that emergency?

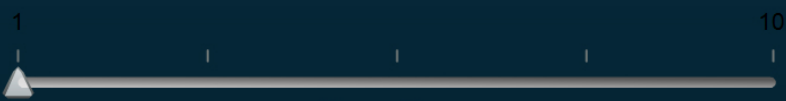
Preparation
not helpful 1 to 5 very helpful



Proper Resources
not helpful 1 to 5 very helpful



Partners
not helpful 1 to 5 very helpful



Practice
not helpful 1 to 5 very helpful



Describe a time when you stood up in the face of bigotry, prejudice or discrimination.

What gave you the courage, strength to stand up in the face of bigotry, prejudice or discrimination?



Circle:
_ the arrow
_ the hat
_ the house



As a result of this session what 3 things will you do differently?

1.

2.

3.

Notes

