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1

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**Homo sapiens**  
 Meta Cognition  
 The One Who Knows  
 One Who Eats Knowledge

**Life Style**  
 What are we eating?  
 +CNN/FOX News:  
 same coin  
 +Selective  
 attention: Ball  
 passing +News

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**SAME COIN**

Fear of...  
 Ratings  
 Sensational  
 No Solutions

**CNN/FoxNews**

Wife Kid Boss  
 Mistres  
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**Selective Attention**  
 Our Mental Shortcut

Why do we use or need these mental shortcuts?  
 What might be problematic with Shortcuts?  
 How do we take the "long way home"?

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2

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**UNFAIR & UNBALANCED**  
**Our Mental Shortcut**

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Month	Value
May	20
June	15
July	25
Aug.	10
Sep.	30

**Memes & Perception**  
**Our Mental Shortcut**

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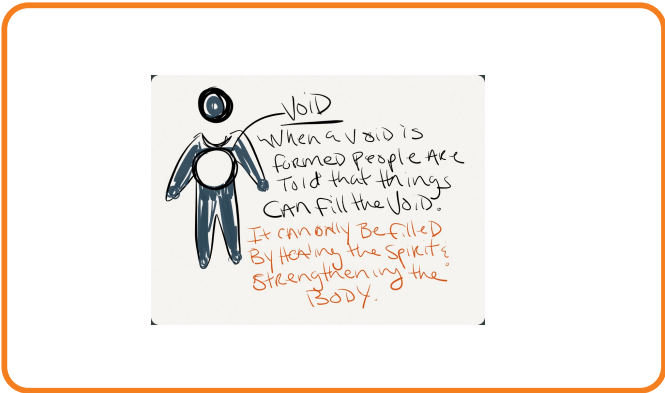
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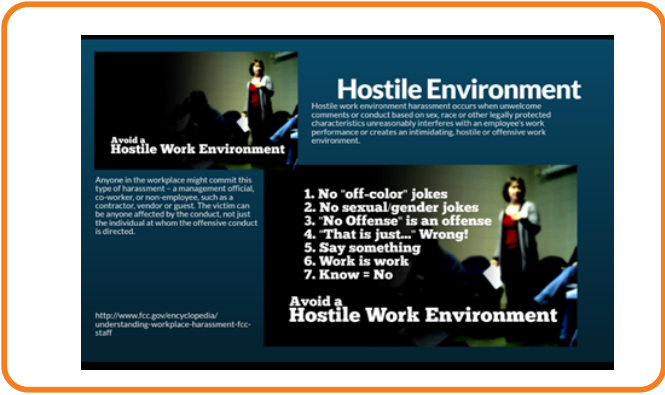
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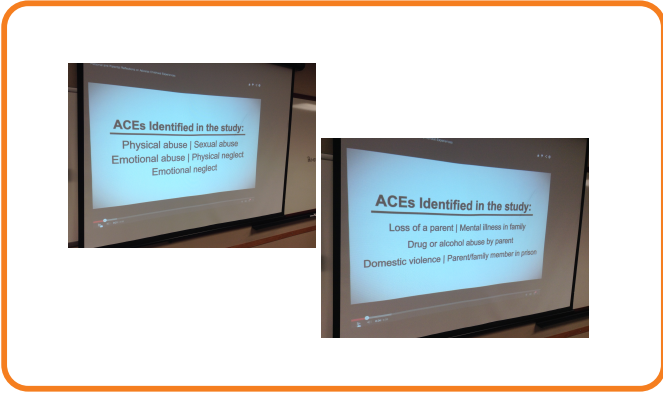
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**Short Cuts**

- Short cuts and Anxiety; +The nature of Stereotypes
- +The Race Problem: Race Baiting
- +Implicit Bias at

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### Stereo Types

when artifacts are disconnected from values

**Rooted in Values**  
Artifacts are the physical manifestation of deeper moral values, normative code and life lessons learned.

### Race Bait

Race is an economic and political construct designed to organize and place monetary value on a human life

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### Implicit Bias

blind spots matter...

### Microinequity

Stay in the know wherever you go

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6

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## Context

Context  
 Dominant/Targets:  
 Power of Definition +direction  
 to/From IRAC: Issue, Rule,  
 Application, and Conclusion  
 SPAR: Survey, Process  
 Meaning, Ask Questions,



## Danger

Danger of the right  
 Fit: +Just like me:  
 Human Soul, Safety  
 Significance,  
 Belonging +Family  
 vs. Team +Spin:  
 getting it right

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## Be a Racist...

Can I Be Racist and  
 Anti-Racist at the  
 same time?  
 +advocate vs. ally  
 +Routines and  
 habits  
 +Blindspots:Aware



## Stuck?

You may be stuck:  
 Diversity-Who  
 What does  
 Diversity Create-  
 Cake Story  
 Affirmative Action  
 Inclusion:Disparities

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