



# Who stole the soul?



**AM HORIZONS TRAINING GROUP**

*nurturing the seeds of change*



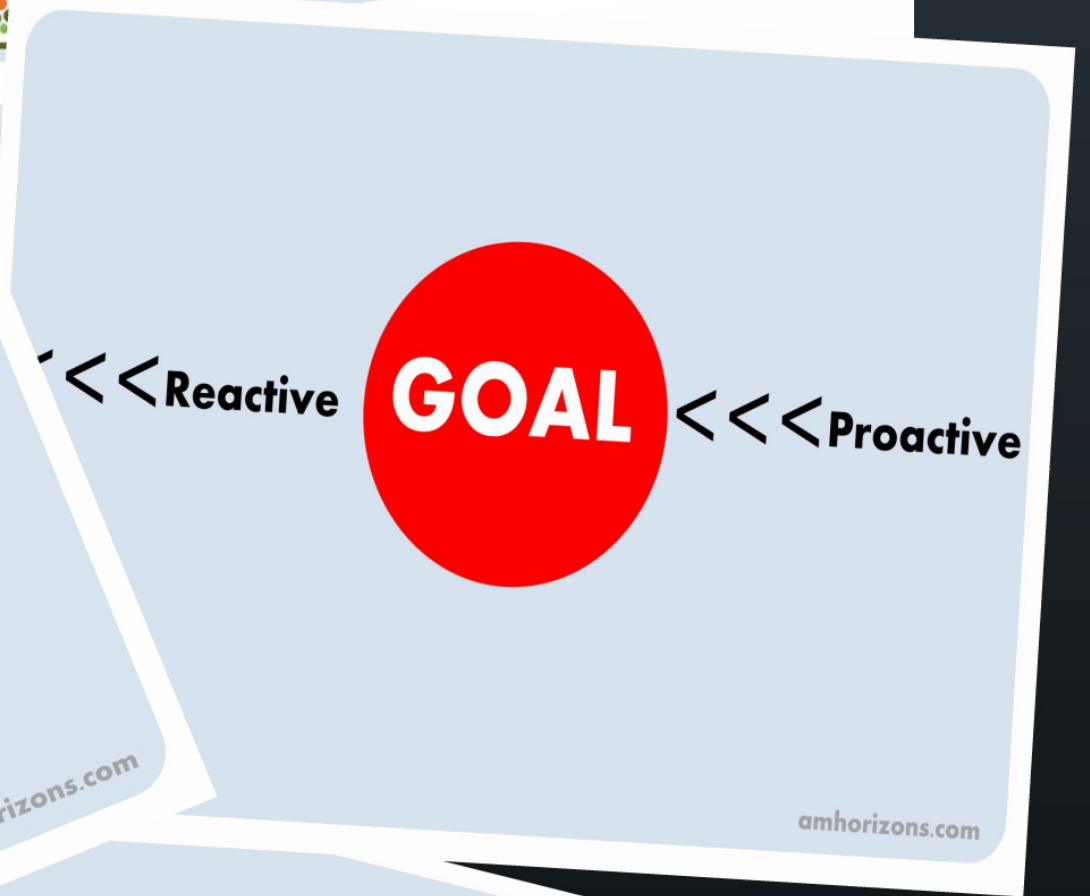


**TRUTHS**  
**HUMANS CAN LEARN, CHANGE, AND GROW**  
**PEOPLE DO WHAT THEY THINK WORKS**  
**ALL BEHAVIOR IS GOAL DIRECTED**  
**ATTITUDE IS A REACTION TO GOALS**

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**Respect:**  
 5 Reasons we don't get it:  
 1. Do as I say...  
 2. Because I said so  
 3. Earn my respect  
 4. Not my baby  
 5. Disrespect=Violence

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Human needs/Self efficacy

**SIGNIFICANCE**  
**BELONGING**  
**SAFETY**

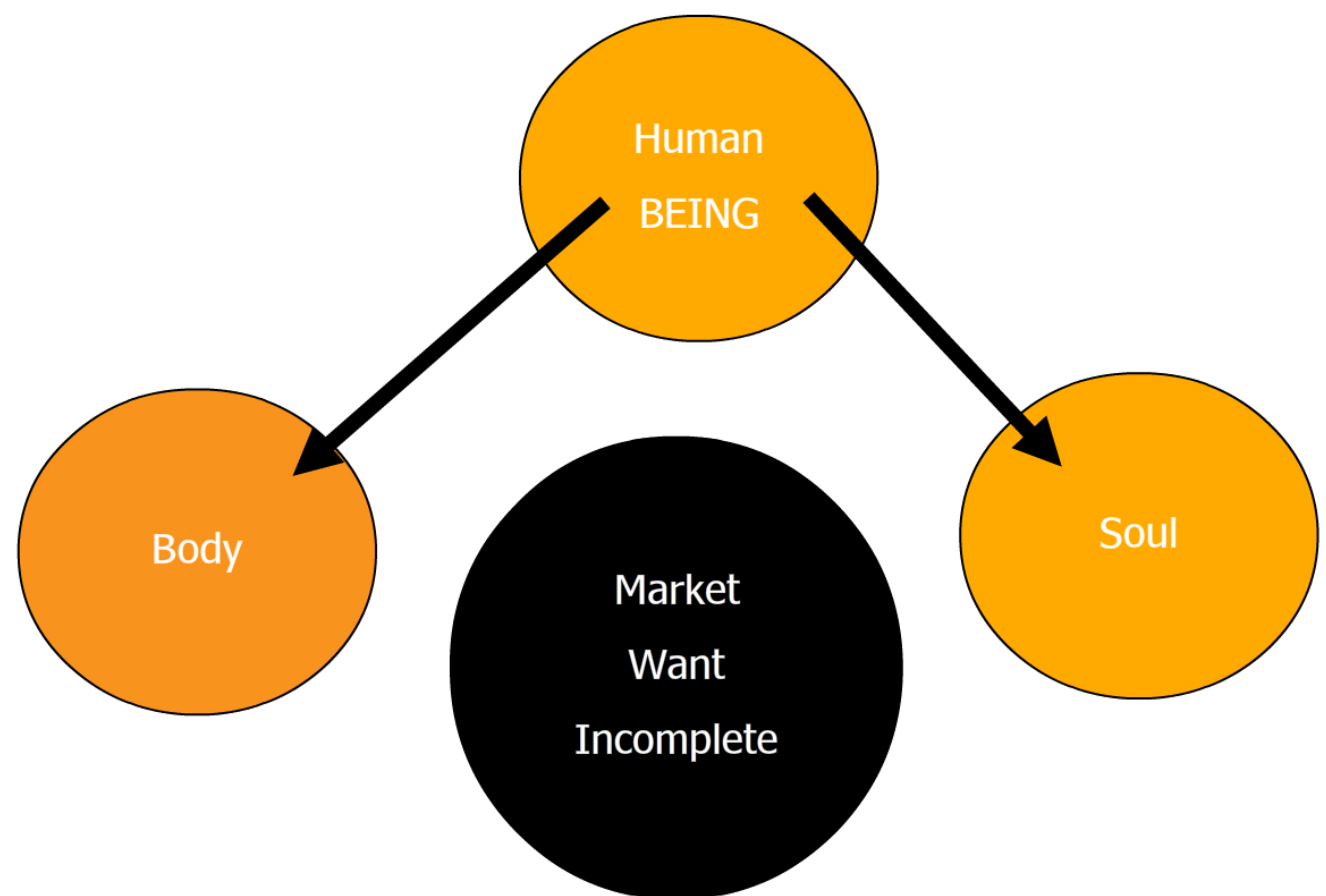
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# HUMAN SOUL



**The trick is to get you to lay down your humanity and to buy someone's illusion.**



## **Dehumanization**

Dehumanization is characterized in terms of:

- Injustice
- Exploitation
- Oppression
- Violence/ Fear of Violence
- Those robbed of their "humanity"; those who have taken
- Those who have robbed others of their humanity



## **PREAMBLE of the CONSTITUTION**

We the People of the United States, in Order to form a more perfect Union, establish Justice, insure domestic Tranquility, provide for the common defense, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity, do ordain and establish this Constitution for the United States of America.

1863 Emancipation January 1, 1863

1920 August 18, 1920, the 19th amendment, women's voting rights

1924 Indian Citizenship Act

1964 Civil Rights Act

1978 Native American Freedom of religion

1990 ADA-Americans with Disabilities Act of 1990

"I've come upon something that disturbs me deeply," he said. "We have fought hard and long for integration, as I believe we should have, and I know that we will win. But I've come to believe we're integrating into a burning house." ~ Rev. Martin Luther King

Declaration of Independence

Paragraph II

We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness.

July 2, 1964. The act outlawed segregation in businesses such as theaters, restaurants, and hotels. It banned discriminatory practices in employment and ended segregation in public places such as swimming pools, libraries, and public schools.



**WE ARE IN A STRANGE RELATIONSHIP**

***Social Justice is making sure everyone has access to and obtains all the promises of the United States Constitution and the United Nations Declaration of Human Rights.***



Laws of been created to deal with, manage and give consequences for larger social ills.

Impact vs. Intent.

In Human Relation's work we talk about, deal with and learn to manage human behavior.

Intent vs. Impact.

# THE SEASON OF INTENT

Sticks and Stones...

## IMPACT vs INTENT

Human Resources, Internal Affairs & EEOC Compliance:

Laws are able to fix or offer remedies, consequences to these conflicts or misunderstandings

## INTENT vs IMPACT

Personal Relationships, cultures, morale and workplace environments:

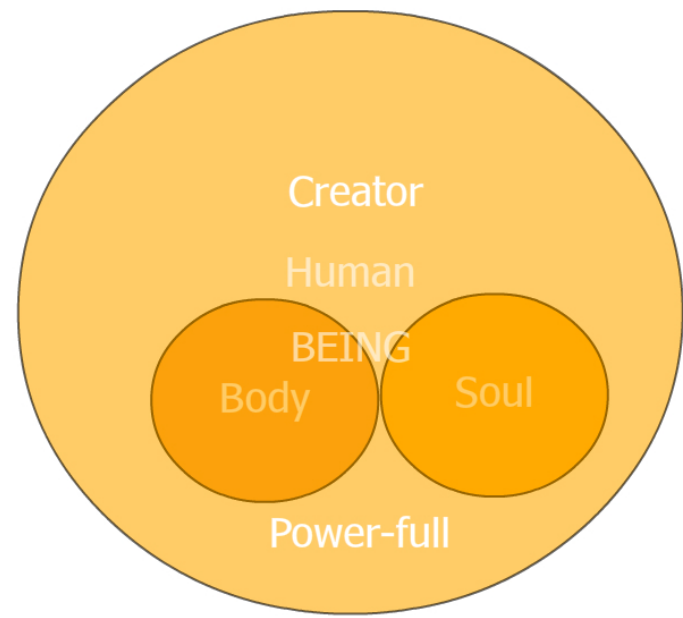
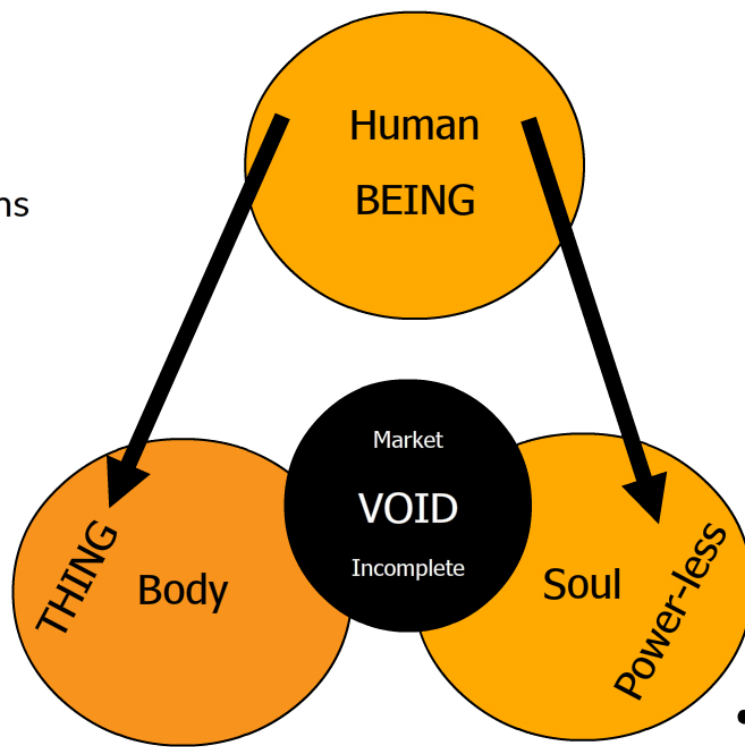
We take care of each other, add human element to procedures and policies.



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# Re-humanization

- You are always human
- We express our greatness in different ways.
- We need to give what we need.
- Listen to movement.
- Build partnerships



Sticks and Stones...

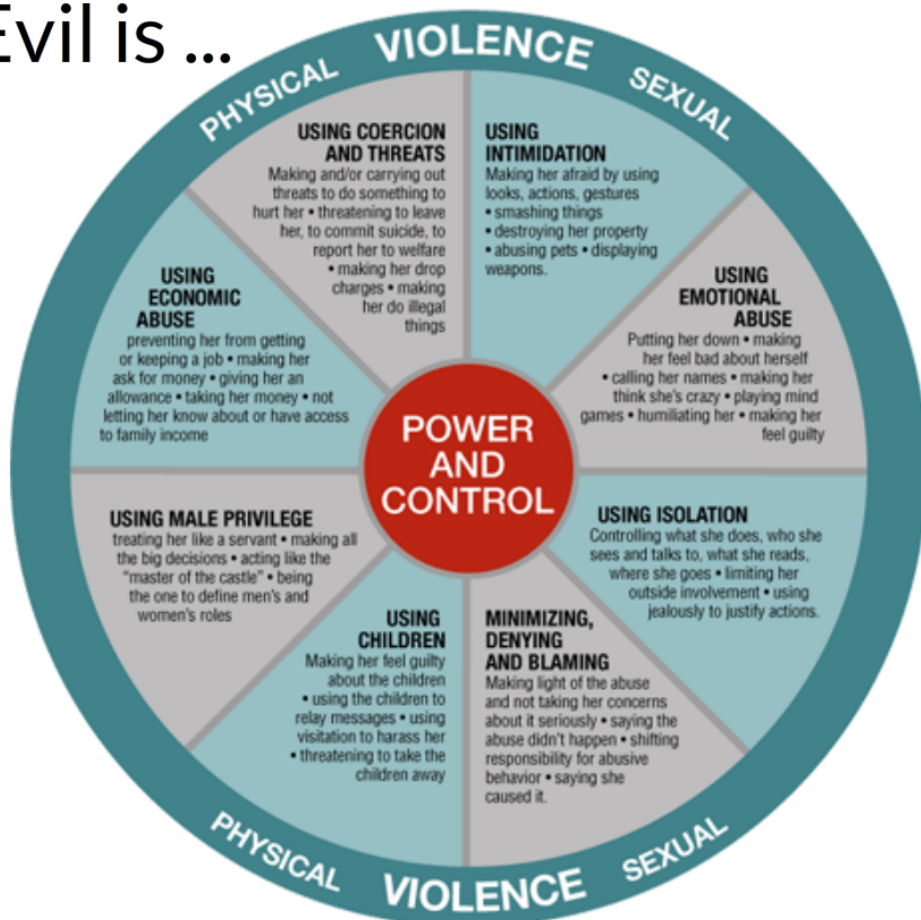
# THE SEASON OF INTENT

Laws of been created to deal with, manage and give consequences for larger social ills. **DISCRIMINATION IS ILLEGAL: BIGOTRY << PREJUDICE <<< DISCRIMINATION**

**IMPACT vs INTENT**  
 Human Resources, Internal Affairs & EEOC Compliance:  
 Laws are able to fix or offer remedies, consequences to these conflicts or misunderstandings

**INTENT vs IMPACT**  
 Personal Relationships, cultures, morale and workplace environments:  
 We take care of each other, add human element to procedures and policies.

# Evil is ...



# Duluth Model Domestic Violence Power and Control Wheel



Coercion, Intimidation, Economic Abuse, Use Privilege, Children: Maternal/Paternal, Minimizing, Denying, Blaming, Isolation, Emotional Abuse



# Barriers to my HUMANITY

Historical Trauma

Institutional Racism

Poverty

"Whiteness"



This model is being used for illustrative purposes only.



**Dignity and Honor in Being Human**

**Bigotry**  
**Prejudice**  
**Discrimination**  
**Significance**  
**Belonging**  
**Safety**

**MEME:**  
 The smallest form of thought the building blocks of culture, faith, belief and reality.

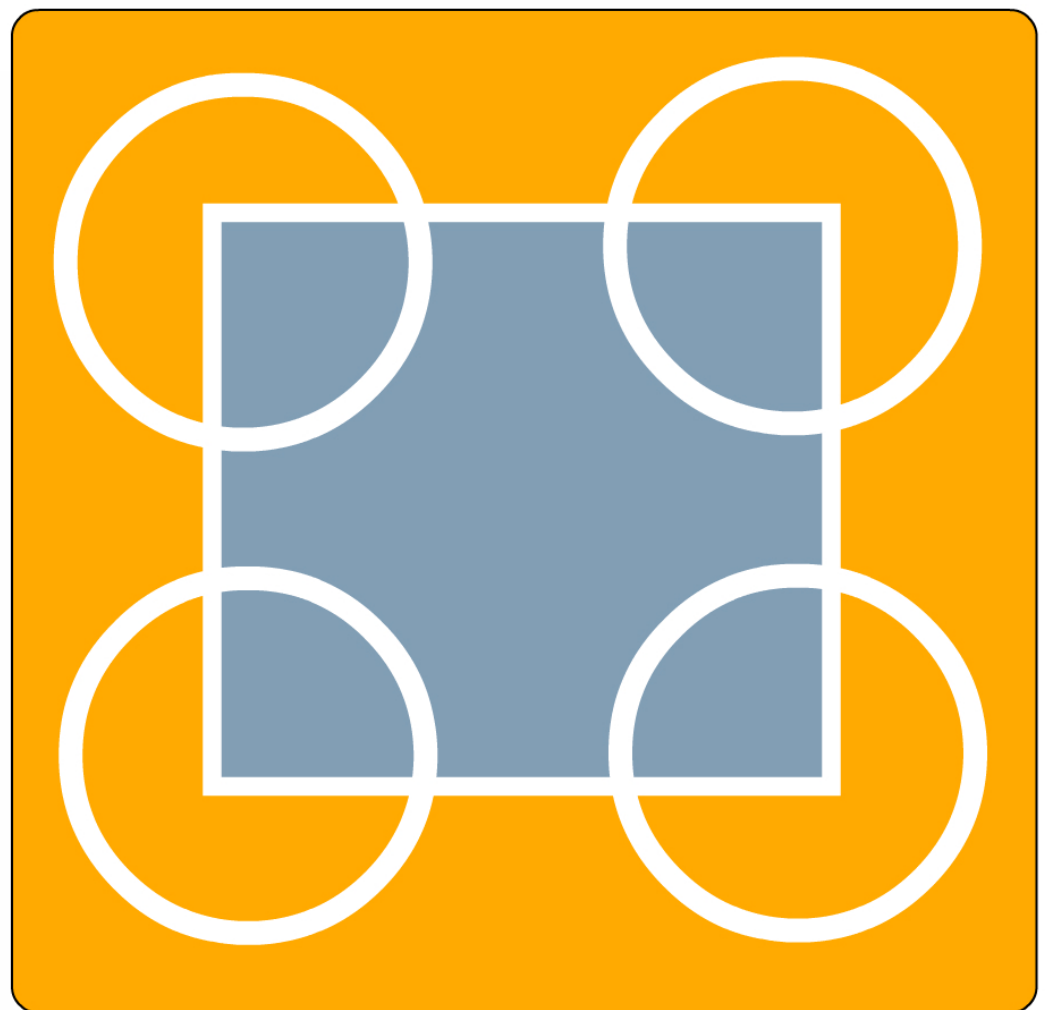
**Thoughts**  
 The concepts, images and conversations one has in ones mind.

**Emotions**  
 The attitude, disposition and mood that fuels behaviors.

**Action/Behavior**  
 The external expression of thoughts and emotions directed towards a goal.

Thought \_\_\_\_\_  
 Emotion \_\_\_\_\_  
 Action \_\_\_\_\_

**B P D**



Notes

Blank area for notes.



**Change the conversation.**

**BIGOTRY**

emotion

thought

behavior

**PREJUDICE**

**DISCRIMINATION**

**Why is there still discrimination?**

**Emotions + Thoughts=Behavior**

**B\_\_\_\_\_ + P\_\_\_\_\_ = D\_\_\_\_\_**

NOTES



	African Americans	European Americans	Latino/a Americans	Asian Americans	Disabled Americans	Native Americans
Parents and Family						
Friends						
School and Workplace						
TV, Movies and Media						
Personal Experience						




# there is **Dignity & Honor** in **Being Human**

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Multiculturalism promotes an understanding that the human experience includes, but is not limited to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status, or sexual orientation..

Defining diversity: Diversity is understood as the fact of human difference that makes a difference in how we interact with one another, communities, institutions and

ourselves, relative to developing and respecting human potential, creating a supportive, nurturing climate and environment, and acknowledging legal responsibilities to historical inequalities.

To heal the harms of the past, to improve our current conditions and provide a future free of bias and discrimination we must look for and offer people the dignity and honor in what it means to be human, even when people don't live up to being their best selves.

## Dignity

## Honor

## Being

## Human



# HUMAN SOUL



# HEAL

Authentic Relationships, Service to others, Self Appreciation



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